

**Field Engineer / Field Specialist**  
**Updated March 2023**

**The Position**

Field Engineer (Assistant/Project/Associate/Senior)

Field Specialist (Assistant/Project/Associate/Senior)

**Join Pakpour Consulting Group (PCG)**

Join a fun company who truly embraces family and work-life balance, quality work over profits and open communication with respect. PCG is a vibrant San Francisco Bay Area civil engineering municipal consulting firm located in Pleasanton providing design, civil plan review, project/construction management and inspection services to our local/regional public agencies and special districts. PCG cultivates a work environment where each associate is family and strives to provide high quality service for all our public clients. We help each other succeed at work and allow opportunities on becoming a part of the company business. PCG excels in understanding our associate's professional and personal communication styles for effective and productive work teams.

Become part of our family and grow with us in making a difference in the Bay Area communities we all call home!

**Example of Responsibilities:**

- Demonstrate good knowledge of civil engineering or construction management quality assurances practices per project specifications and plans
- Prepare written daily reports documenting construction activities
- Communicate between project engineer and/or client with project activity
- Prepares quantity calculation sheets to support monthly progress payments to construction contractors
- Coordinate necessary special inspections and field testing
- Monitors project schedule and traffic control plans for compliance with approved standards
- Observes and inspects ongoing construction work
- Perform construction record-keeping activities and recommend payments to contractor
- Performs other job responsibilities as assigned
- Experience with Caltrans Standard Specifications/Plans and local standard specifications and detail plans
- Familiar with regulatory requirements such as CalOSHA, Storm Water Pollution Prevention Plans (SWPPP), Regional Water Quality Control Board, and other regulatory agencies as required

### **Ideal Qualifications:**

- Two years of continuing education beyond the High School diploma in engineering or related field and three years of experience performing construction inspection of public infrastructure such as roadways, water, sewer, and storm drain.
- Preferred but not required: Bachelor degree in civil engineering or closely related field from an accredited college or university (required for field engineer)
- Possession of a valid Class C California driver's license
- Be a team player in a small office environment

### **Company Benefits**

PCG offers best in class comprehensive benefits to our full-time associates including:

- Total compensation package includes salary, profit sharing and 401K contributions
- PCG funds 100% of the associate's premium plus an additional 50% of their family premium for medical insurance.
- PCG funds 100% of IRS allowable amount to your Health Savings Account to cover medical deductibles.
- PCG funded Health Reimbursement Account (HRA) to cover dental and vision expenses
- PCG contributions towards the associates and their spouses' personal life insurance plans
- Long-term and Short-term Disability
- Cell Phone
- Annual company retreats
- Annual review of company benefits and policies at the Board of Directors meeting where every employee participates
- Wellness program such as lunchtime bootcamp, office massages and paid associate 1-on-1 lunches